

Company Brochure

Introduction

Wayman are proud to provide Forensic Expert Witnesses to the legal community. We remove the uncertainty when you require high quality, reliable experts.

We understand that an instruction by you comes with a responsibility to represent your business. All our experts are hand picked, enabling you to relax in the knowledge that we will fulfill this responsibility.



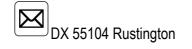
Having built a reputation for quality, reliability and service over the 22 years we have been operating, we are sure you will be glad you instructed us. From the personal attention you receive on first contact to the robustness our witnesses show in the witness box, you will find the service provided by Wayman second to none.

Testimonial

Below is just one of the many testimonials we have received;

My client was in serious difficulty, facing a charge of dangerous driving (s.2 RTA 1988) namely that he drove through a red light on a railway crossing causing significant damage and also placing passengers on board the train at risk. I contacted Carol at the Wayman Consultancy on 3rd August, a consultant was appointed on 4th August, a site meeting took place on 5th August and a summary of findings was received on 6th August. A Report including an album of photographic images and a DVD of video recordings made at the collision site, was received on 22 August. Upon receipt of the report, CPS indicated that they would now accept a guilty plea to driving without due care and attention. My client and I received wonderful service, the Report was incapable of challenge and it broke the back of the case. I cannot recommend the Wayman Consultancy too highly.

To view further testimonials click here







Hyperlinks

Listed below are hyperlinks to take you directly to your specific area of interest in just one click;

- Collision Investigation and Vehicle Examination
- Fraud Investigation
- CCTV Analysis
- Fire Investigation
- <u>Tachograph Analysis</u>
- Fleet Analysis
- Contact Us





Our Services

Collision Investigation and Vehicle Examination

At the heart of our company is Forensic Collision Investigation and Vehicle Examination. All of our experts in this field are **former traffic police officers** qualified as collision investigators and/or vehicle examiners and all have served a substantial amount of time on Police Collision Investigation Units. Their background not only enables them to be fully versed in the intellectual aspects of collision investigation and vehicle examination, but also to possess frontline knowledge of it's use.



Accordingly, each of our experts conducts their investigations with the diligence and authority at least the equal of current police investigators. Every one of our reports is peer validated by one of our two Principal Consultants in a similar manner to peer validation within the Police Collision Investigation Units. This process ensures that you receive a highly accurate report, providing clarity from the complication often surrounding road traffic collisions. To learn more about our Road Traffic Collision Investigation and Vehicle Examination services please visit our website at http://www.waymanexperts.com/collision-investigation/ or click on the title above.

Mike Irwin, Principal Consultant (North)



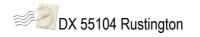
Mike Irwin is a Forensic Collision Investigator and Vehicle Examiner and our Principal Consultant for the Northern half of the UK. Mike served 30 years in the Police Service of which 26 where on Motor Patrols and the last 16 were as a Road Traffic Accident Investigator. Upon his retirement from the police he took the first Associateship position with Wayman being recruited by our CEO Len Wayman. Mike's decision to join the team at Wayman

was due to "The chance to continue the type of work I was doing before retirement, throughout the UK and globally with a company of high standing and reputation."

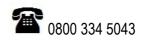
Since qualifying as a Collision Investigator, Mike has achieved numerous further qualifications and memberships, among them the following;

- Member of Institute of Traffic Accident Investigators (M.I.T.A.I.)
- Associate Member of Institute of Road Transport Engineers (A.M.I.R.T.E.)
- Associate Member of Society of Engineers (A.M.S.O.E.)
- City & Guilds in Accident Investigation
- Examining of Vehicles (Con & Use)
- City & Guilds Advanced Examining of Vehicles

To view Mike's webpage click here







Dave Burgess, Principal Consultant (South)



David Burgess is a Forensic Collision Investigator and Vehicle Examiner and our Principal Consultant for the Southern half of the UK. Having joined Dorset Police in 1982 as a Cadet, Dave went on to spend the majority of his service (16 of his 24 years) in Road Traffic Policing, both in cars and on motorcycles.

He first trained in Road Accident Investigation with Dorset Police in 1994 and remained in the service's Collision Investigation Unit until his retirement from the police in 2006 when he took Associateship with Wayman. Dave's decision to join the team at Wayman was due to "The variety of work from a long established business with a reputation for quality of work within the legal sector".

Since qualifying as a Collision Investigator, Dave has achieved numerous further qualifications and memberships, among them the following;

- Licentiateship of City & Guilds Institute (L.C.G.I.)
- Member of Institute of Traffic Accident Investigators (M.I.T.A.I.)
- Associate Member of Society of Engineers (A.M.S.O.E.)
- Associate Member of Institute of Road Transport Engineers (A.M.I.R.T.E.)
- Previously registered as a Forensic Practitioner with the Council for Registration of Forensic Practitioners in the field of Road Transport Investigation (R.F.P.)

To view Dave's webpage click here.

Roly Hockenhull, Senior Consultant (Central and East Anglia)

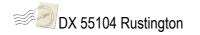


Roly Hockenhull is a Forensic Collision Investigator and Vehicle Examiner and our Senior Consultant for Central UK and East Anglia. After 30 years in Bedfordshire Police culminating in his position as the Senior Collision Investigator, Roly embarked on a career as an Expert Witness. Roly was drawn to Wayman because of our status as a," well established professional organisation with a high reputation for quality of service."

Since qualifying as a Collision Investigator, Roly has achieved numerous further qualifications and memberships, among them the following;

- Licentiateship of City & Guilds Institute (L.C.G.I.)
- Member of Institute of Traffic Accident Investigators (M.I.T.A.I.)
- Associate Member of Society of Engineers (A.M.S.O.E.)
- Associate Member of Institute of Road Transport Engineers (A.M.I.R.T.E.)

To view Roly's webpage click here.







Mark Crouch, Senior Consultant (South and South East)



Mark Crouch is a Forensic Collision Investigator and Vehicle Examiner and our Senior Consultant for the South Eastern area of the UK. Mark set out upon his route to collision investigation through the academic channel. He holds a Masters Degree in Applied Physics and enjoys combining this academic background with tangible work of collision investigation in the field. Mark has gained his field experience with the Metropolitain Police Collision

Investigation unit. As his experience has broadened he has not only questioned the current methods, but conducted research and written papers suggesting new methods within this arena. Mark's states that scientific Integrity is important to him along with his reputation, that he continues to build. When venturing into the commercial forensic witness community Mark wanted to ensure he worked for an established company where he can deliver a high quality product without being pressured to bias his findings.

Mark describes his approach to his work as impartial and open minded. He enjoys finding solutions to problems that other investigators have not considered and always goes the extra mile. He is hard working and really enthused by the opportunities collision investigation gives him whilst maintaining an approachable attitude.

Since qualifying as a Collision Investigator, Dave has achieved numerous further qualifications and memberships, among them the following;

Master's Degree in Applied Physics (MSci. Hons.) from the University of London. Licentiateship of City & Guilds Institute (L.C.G.I.)

Member of Institute of Traffic Accident Investigators (I.T.A.I.)

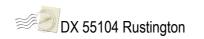
Chartered Physicist (CPhys) status from the Institute of Physics. He is an Advanced Automotive Engineer (AAE)

Fellow of the Institute of the Motor Industry (FIMI),

Member of the Institute of Physics (MInstP)

Mark lives in South London and enjoys music and getting involved at his local church. We are very pleased to have Mark at Wayman and feel sure he is a name to lookout for as a rising start able to bridge pratical and academic facets of Collision Investigation.

To view Mark's webpage click here







Phil Purvis, Senior Consultant (South and South West)



Phil Purvis is a Forensic Collision Investigator and our Senior Consultant responsible for the Central South and South West. Phil served 30 years as a Police Officer of which 28 years have been in Road Policing. He has been involved in Road Traffic Accident Investigation since 1985 and has been in private practice since 2007.

Having been mentored by our CEO, Len Wayman, whilst in the Police, Phil's decision to join Wayman was quite natural. Phil states, "Knowing Len for many years (he was at one time my Sgt) and understanding his passion for accuracy, I felt I could have a role to play in the company."

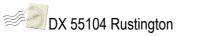
Since qualifying as a Collision Investigator Phil has achieved numerous qualifications and memberships, among them the following;

- Licentiateship of the City & Guilds Institute (L.C.G.I.).
- City & Guilds Forensic Road Traffic Accident Investigation
- Member of the Institute of Traffic Accident Investigators (M.I.T.A.I.)

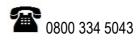
Previously registered with the Council for the Registration of Forensic Practitioners in the specialist discipline of Road Transport (Collision Investigation) until the Register ceased in 2009, and was entitled to use the letters R.F.P. after my name.

- City & Guilds Tachograph (Level III) Calibration, Tachograph Recording Equipment Systems
- City & Guilds Chart Analysis and Enforcement Regulations at Level 2
- Drivers Hours Recording Equipment
- City & Guilds Systems and Calibration Techniques at Level 3

To view Phil's webpage click here.







Dave Langham, Senior Consultant (Central UK)



Dave Langham is a Forensic Collision Investigator and Vehicle Examiner responsible for the Central area of the UK. After serving 30 years with West Midlands Police, with 20+years as a Road Traffic Officer and Collision Investigator, Dave left the police to pursue a career as an expert witness. An avid motorcyclist, Dave has also retained and exercises his instructor qualification in motorcycle tuition. Dave joined the team at Wayman enthused by the opportunity to continue to use his

Collision Investigation and Vehicle Examination skills and continue to enhance his expertise in this field. Being all ex Police officers, the team at Waymans was the most appropriate place for him to do this.

Dave was drawn to the discipline of RTA investigation because of both an enjoyment of Roads Policing and an interest in motor vehicles. These combined to inspire him to take his skills to the next level and become a Collision Investigator and Vehicle Examiner. Dave describes himself as a motivated individual who has a methodical approach to dealing with an investigation, always remaining trustworthy and reliable. He strives to uncover all the facts surrounding a collision and evaluate them to the highest standard possible. He enjoys all aspects from attending the scenes to examining the vehicles and interpreting the information but particularly enjoys the delivery of evidence at court.

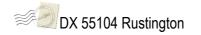
Since qualifying as a Collision Investigator, Dave has achieved numerous further qualifications and memberships, among them the following;

C & G in Forensic Collision Investigation and Vehicle Examination Advanced Level

Membership of the Institute of Traffic Accident Investigation (MITAI)

Licentiateship to City and Guilds in Forensic Collision Investigation (LCGI)

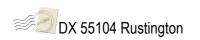
Senior Investigating Officer for Road Traffic Collisions West Midlands Police. Dave lives on the eastern side of Birmingham and enjoys motorcycling, rugby and motor sport in his spare time. To view Dave's webpage click here.







Paul Cant Senior Consultant (East Anglia)







Paul Cant is a Forensic Collision Investigator and Vehicle Examiner and our Senior Consultant for East Anglia. Having joined Norfolk Police in 1984, Paul went on to spend the majority of his service (24 years) in Road Traffic Policing. He first trained in Road Accident Investigation with Norfolk Police in 1999 and remained in the service's Collision Investigation Unit until his retirement from the police in 2014 when he took Associateship with Wayman. Paul's decision to join the

team at Wayman was due to a desire to continue his collision investigation work with a nationally established company offering a variety of work. Paul was also encouraged by a previous colleague, who spent some time with us and was happy to commend working for Wayman to him.

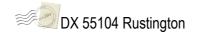
Paul describes himself as open, frank and honest. His approach to his work is to be methodical. He has found that the "elimination of the why not's usually lead to the why's." His lifetime interest in traffic duties, roads policing and collision investigation comes from his father who had also been a traffic police officer.

Since qualifying as a Collision Investigator, Dave has achieved numerous further qualifications and memberships, among them the following;

Member of Institute of Traffic Accident Investigators (I.T.A.I.)

Paul lives in Norfolk, in his spare time he enjoys playing golf and watching the sports he used to play when he was younger! He can sometimes be seen next to Delia on the terraces of Carrow Road.

To view Paul's webpage click here







Fraud Investigation

In recent years the number of vehicle fraud cases have increased dramatically. We now see the rise of the deliberate collision, with the protagonist willing to take a vehicle and crash it either for the owner to make a claim or for the driver to claim compensation for injuries. Whilst the more traditional "torching" of vehicles remains as a significant cause of loss to insurers.

Wayman are perfectly placed to reduce the burden of these types of claims on insurers. We have a combination of skills, ideally suited to analysis of such scenarios. Our Fire Investigation experts have a wealth of experience of burnt out vehicles and the ability to identify whether the ignition source was due to vehicle defect or outside influence. Our dual skilled Collision Investigators and Vehicle Examiners are highly adept at identifying fraudulent or staged collisions based on their methodical analysis and experience that comes with their years of service as Police Officers. Our CCTV experts can assist in detailed, frame-by-frame analysis of any footage captured. Thus Wayman's total approach can assist in a significant reduction in the costs borne by insurers when handling such fraudulent claims.



CCTV Analysis

Kevin Crookes Senior Consultant



Kevin Crookes is a Forensic CCTV expert and our Senior Consultant for the whole of the UK. He served with Avon and Somerset Constabulary for 25 years as a Video Technician and a HYDRA Technician (simulated immersive training), encompassing everything from video evidence at Scenes of Crime to Accident Reconstruction using multiple synchronised cameras. With the rapid increase in Digital technology within the CCTV industry in

the last 10 years he found himself increasingly in demand for his skills with CCTV evidence. Since leaving the Police Service he has been working in a consultancy role in a broad spectrum of instructions and has been involved with many high profile cases. Kevin's puts his decision to join the team at Wayman down to "The ability to work with a consultancy with an excellent reputation for professionalism and to work with new clients in different fields of Investigation."

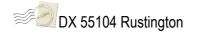
Kevin describes himself as honest and loyal, with a determination to do the best he can with the evidence available. His interest in CCTV analysis is born from an early fascination with film and video. His route into this specialization in the police service provided him with "what I think is one of the most interesting jobs anyone can have! One day I might have been at a murder scene the next day hanging out of Police helicopter!" Kevin particularly enjoys the detective element of solving problems with CCTV evidence and presenting visual and audio evidence as the best possible evidence that the source material will provide.

To view Kevin's webpage click here.

Since becoming a CCTV expert, Kevin has achieved numerous further qualifications and memberships, among them the following;

- Avid Media Composer 101 Non Linear Editing certified.
- Avid Media Composer 201 Advanced Effects certified.
- HYDRA Facilitator/Technician certified

Kevin lives in the Bristol area and in his spare time he enjoys foreign travel, classic and sports cars and trying to learn a foreign language!





Fire Investigation

Clive Gregory Principal Fire Investigator



Clive Gregory is a Forensic Fire Investigator and our Principal Consultant for the whole of the UK with 31 years experience in the Fire Service of which 12 years were as a Fire Investigator. Clive was drawn to Fire Investigation whilst serving as an operational Fire Service Officer. He became intrigued with the detailed work required to interpret the physical evidence left in the aftermath of fire and the search for the truth leading to the origin of ignition. When Clive was given the

opportunity to join the Fire Research and Investigation Department and become a specialist fire investigator he realised he had achieved his true vocation.

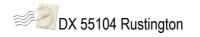
Since qualifying as a Fire Investigator, Clive has achieved numerous further qualifications and memberships, most notable of which are;

- Graduate of the Institution of Fire Engineers (GIFireE)
- Member of the Forensic Science Society (MISSoc)
- Diploma of Fire Science and Investigation (DipFSI)
- Member of the International Association of Arson Investigators (IAAI)
- Member of the British Institute of Professional Dog Trainers (MBIPDT) (accelerant detector dogs).

Clive was recommended to us by another of our Fire Investigators, Dave Myers, as his replacement. Clive states, "I was introduced to Wayman by a colleague of long standing and was impressed by the professional manner in which the company promoted expertise in highly skilled fields of investigative work." Clive has a particular expertise in working accelerant detector dogs over difficult fire scenes where levels of destruction and collapse have rendered the location (or elimination) of introduced fire accelerants an impossible task by normal means. The location of such evidence by trained sniffer dogs backed up by scientific analysis often contributes greatly to correctly identifying the origin and cause of arson.

Clive describes himself as a cheerful outgoing personality being confident and considerate and always prepared to listen to others. This combined with a determination to succeed under pressure. His approach to his work is one of total dedication with a determination to arrive at the truth by the application of a systematic approach to witness evidence balanced with meticulous scene analysis.

Clive lives in the Midlands. In his spare time he enjoys the training and companionship of his canine working friends. He is also a lifelong angler and enjoys the challenges of deep sea fishing or casting a trout fly.







Tachograph Analysis

Chris Palmer, Principal Tachograph Analyst

Chris Palmer is our Principal Forensic Tachograph Analyst and an expert in Traffic Legislation and Compliance. Chris served as a Police officer from 1973 to 1999 with a sizeable amount of his time spent in Road Policing. As a compulsive motorist he wanted to be a traffic officer as his initial career choice of working in an office in the City did not get him behind the wheel enough! Chris took up Associateship with Wayman for the opportunity to work with like-minded and committed professionals and we are very happy to have him to strengthen and diversify our team.



Chris's describes his approach taking the 'helicopter view' thus achieving a balanced result, which will remain robust, when under cross-examination.

Since qualifying as a Forensic Tachograph Analyst, Chris has achieved numerous further qualifications and memberships, among them the following;

- Fellow of the Institute of Road Safety Officers (FAIRSO)
- Member of the Institute of Traffic Administration (MInstTA)
- Associate Member of the Institute of the Motor Industry(AMIMI)

To view Chris's webpage click here.



Fleet Analysis

Combining the skills of our forensic collision investigators with our Managing Director's in-depth knowledge drawn from the commercial aviation sector, Wayman are able to offer a uniquely broad reaching approach to collision reduction amongst fleet vehicles. This service is ideally placed to be part of a whole approach when offering a legal service to large operations.

Trend Analysis

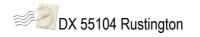
By drawing on the knowledge of our forensic expert witnesses, Wayman have been able to identify the most common causal factors in a collision. Our method is to train fleet operators to have a robust post collision reaction process. To read more on our work in this visit the trend analysis section of our website or click **here**

Travel Operators

Our forensic expert witnesses have been contracted by several of the major travel operators and holiday companies to help them with risk assessment and management, as well as quality assurance and suitability of potential third party operations. To read more on our work in this area visit the Travel Operators area of our website or click **here**.

Global Logistics

The work of our forensic expert collision investigators familiarises them with the complexities of fleet management, driver hours, risk assessment and training, as well as the myriad other technical areas of a logistics set up. We produce a bespoke analysis service tailored to the requirements of our clients. To read more on our work in this area visit the Trend Analysis area of the website or click here.





Wayman can be contacted by several means. We have a DX facility, Freephone number, fax number and postal address. Alternatively you email us on info@waymanexperts.com. In any event, we will be very pleased to hear from you and we are confident you will be very pleased you called us.



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